



This is to certify that

JCS Fish Ltd

have committed to the BFFF Health and Safety Pledge

Members signing the BFFF Health & Safety pledge are encouraged to commit to the outlined values to:

- ◆ Demonstrate leadership and effective workforce engagement.
- ◆ Comply with all current health and safety legislation, codes of practice and industry standards.
- ◆ Provide a safe and healthy environment for their employees and all persons affected by their undertaking via co-operation, consultation, training and review.
- ◆ Compile an action plan for key industry objectives to:
 - ⇒ Reduce accidents and incidents of ill health
 - ⇒ Effectively manage Musculoskeletal Disorder (MSD) risks
 - ⇒ Effectively manage Slip and Trip risks
 - ⇒ Deploy an effective Occupational Health management system
- ◆ Benchmark their company's health and safety performance with set targets and confidentially share their annual statistics with BFFF.
- ◆ Collaborate and share best practice case studies as a means of improving the health and safety performance of the industry.

Signed for and on behalf of BFFF

Company Signatory:

A handwritten signature in black ink, appearing to read 'Richard Harrow', is written over a horizontal line.



Richard Harrow
Chief Executive

January 2021

British Frozen Food Federation
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